

## Message Text

UNCLASSIFIED

PAGE 01 TEHRAN 06443 120906Z

12

ACTION L-03

INFO OCT-01 NEA-05 ISO-00 A-01 AID-20 SS-15 PER-05 OC-06

CCO-00 DRC-01 RSC-01 INR-10 CIAE-00 DODE-00 USIA-15

/083 W

----- 069346

R 120608Z SEP 73

FM AMEMBASSY TEHRAN

TO SECSTATE WASHDC 3785

UNCLAS TEHRAN 6443

E.O. 11652: N/A

TAGS: AFSP APER AORG AFIN IR

SUBJECT: CHANGE IN EMBASSY WORK WEEK

KEREF: STATE 177033

1. AFTER CONDUCTING A THOROUGH STUDY OF ITS RECENT WORK WEEK SCHEDULE (MONDAY THROUGH THURSDAY AND SATURDAY), AND GIVING DUE CONSIDERATION TO REFTTEL, THE EMBASSY WISHES TO REVISE ITS SCHEDULE TO PROVIDE TWO CONSECUTIVE DAYS OFF (FRIDAY-SATURDAY) FOR ITS EMPLOYEES.

2. IN ARRIVING AT OUR DECISION ALL FACTORS WERE CONSIDERED INCLUDING IMPACT ON COMMUNICATIONS WITH DEPARTMENT AND OTHER POSTS, CONTACT WITH GOI, AND OPERATING HOURS OF OTHER DIPLOMATIC MISSIONS. BY TAKING THIS ACTION, THOSE ELEMENTS OF THE EMBASSY LOCATED IN THE CONSULATE AND ON THE CHANCERY COMPOUND WILL BE ACCORDED A TWO-DAY BREAK COMPARABLE TO THE ONE NOW ENJOYED BY THE MAJORITY OF MISSION PERSONNEL (ARMISH/MAAG AND USIS). THIS REVISION DESIRED BY 89 PERCENT OF AMERICAN STAFF POLLED.

3. IN MY OPINION 5 U.S.C. 6101 (3) (B) OBLIGES ME TO ESTABLISH 40-HOUR WORK WEEK WITH TWO CONSECUTIVE DAYS OFF SINCE, IN THE WORDS OF THE LAW, OPERATIONS WOULD NOT BE SERIOUSLY HANDICAPPED NOR WOULD COSTS BE SUBSTANTIALLY INCREASED BY THIS ACTION. ALTHOUGH AN UNCLASSIFIED

UNCLASSIFIED

PAGE 02 TEHRAN 06443 120906Z

ADDITIONAL \$40,000 PER ANNUM IS REQUIRED TO MEET SUNDAY

PREMIUM PAY OF AMERICAN STATE DEPARTMENT EMPLOYEES, THIS AMOUNT IS NOT CONSIDERED EXCESSIVE WHEN 64 AMERICAN AND 132 LOCAL EMPLOYEES WILL BENEFIT.

4. REQUEST ADVISE AS TO AVAILABILITY OF FUNDS SO THAT I MAY ESTABLISH AN EFFECTIVE DATE FOR THIS CHANGE AS SOON AS POSSIBLE.  
HELMS

UNCLASSIFIED

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 12 SEP 1973  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1973TEHRAN06443  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** n/a  
**From:** TEHRAN  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1973/newtext/t19730939/aaaabcfl.tel  
**Line Count:** 69  
**Locator:** TEXT ON-LINE  
**Office:** ACTION L  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:**  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** martinjw  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 17 DEC 2001  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <17-Dec-2001 by maustmc>; APPROVED <08 FEB 2002 by martinjw>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** CHANGE IN EMBASSY WORK WEEK KERE: STATE 177033  
**TAGS:** AFSP, APER, AORG, AFIN, IR  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005